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Education	PhD Public Administration and Public Finance, American University	May 2016
	Dissertation: The Impact of Public Finance Structures on Economic & Ethnic/Racial Sorting	
	Master of Healthcare Administration, Baylor University	May 2008
	Master of Business Administration, Baylor University	May 2008

Career History & Accomplishments

Ernst and Young, Quantitative Economics and Statistics, Washington DC Manager

- June 2015 April 2017
- Managed EY teams providing national and international clients, across a wide range
 of industries, with policy-focused economic analysis and other quantitative analytics.
- Oversaw geospatial analysis of commute times associated with headquarter relocations meeting or exceeding expectations of senior leadership.
- Utilized python programming to automate economic impact modeling in accordance with industry standards allowing for increased scale and scope of analysis with zero increase in cost.
- Facilitated econometric analysis / predictive modeling based upon customer requirements of costs associated with funding state mandates resulting in greater equity and efficiency.
- Presented results of team research to large groups on the future of tax policy at the 101st National Tax Conference and the Association for Budget and Financial Management conference.

American University, Washington DC

January 2015 - Current

Adjunct Professorial Lecturer

- Taught project management, quantitative methods and public finance at the graduate level.
- Developed and managed the class syllabus and ensured that the syllabus met department and college standards.
- Participated actively in online discussions: shared experiences and perspectives; probed students with questions that require critical thinking skills; highlighted key learning points; answering student questions.

Johns Hopkins, Baltimore, MD

Administrative Resident

- Facilitated / coached a team to produce, through a Lean Sigma project, a ten-minute
 decrease in the median visit time, a 30% increase in the number of visits completed
 within the 60-minute goal, and increased capacity that will allow for potential
 increased revenue of \$165k annually in Professional fees and Facility fees, excluding
 increased utilization of ancillary services, respiratory therapy, nutrition and
 psychology fees.
- Led Pediatric Specialty Clinic Registration Process Project and that decreased registration for 19 pediatric specialty clinics from a baseline of 35 minutes to ten minutes, a 70% reduction.
- Worked with multidisciplinary group of physicians, nurses, and IT professionals, provided data transformation and analysis support that created actionable information and reports to assist in quality improvement efforts.
- Assumed role as Interim Inventory Manager for Radiology, managed 8.5 FTE's and \$5M inventory with zero loss.
- Completed yearend inventory for fiscal yearend adjustment with a fraction of the overtime previously expended. Made significant personnel and policy changes to streamline processes.

June 2007-June 2008

United States Navy, Retired

July 1991 – March 2106

- Directed the National Security Personnel System, led implementation of new personnel (pay for performance) system for over 140 employees, at headquarters level and five subordinate commands.
- Served as Navy Medicine's Manpower Analyst for tri-service review process, which developed accurate manpower requirements for staffing joint training requirements for nearly 50 programs that graduate 21K students annually.
- Actively managed, newly established intern training program for program analysts at the US Navy Bureau of Medicine and Surgery. Over three-year period, grew the program from three FTE's to fourteen.
- Analyzed project needs including project plans and delivery schedules, established project management strategies, and recommended the appropriate level of planning, scheduling, and control.

Certification

• Project Management Professional, Project Management Institute

February 2010 March 2008

• Fellow, American College of Healthcare Executives (ACHE)

Publications

- "The Role of Local Revenue and Expenditure Limitations in Shaping the Composition of Debt and its Implications for Efficiency, and Intergenerational and Intergovernmental Equity in Local Public Finance" (with Michael Hayes and Daniel Mullins), Proceedings of the 105nd Annual Conference on Taxation, (Washington, D.C.: National Tax Association, 2013)
- Serbian Free Legal Aid Fiscal Impact Analysis: Volume, Costs and Alternatives (with Daniel Mullins and Chase Bricker), consultation report and annex, Europe and Central Asia Region, Multi-Donor Trust Fund for Justice Sector Support, The World Bank, December 26, 2013, pp. 127 (main report pp. 57, annex pp. 70).
- Europe and Central Asia (ECA) Expenditure Review Fiscal Years 2003 2013 (with Helga Muller, Daniel Mullins and Marvin Ward), decision draft, Europe and Central Asia Region, The World Bank, October 13, 2013, pp. 60 (main report pp. 36, annex pp. 24).
- "Thinking Lean: Implementing DMAIC Methods to Improve Efficiency Within a Cystic Fibrosis Clinic" (with Suzanne Wood and Bradley Beauvais), Journal for Healthcare Quality, 33: 37–46, March/April 2011.
- "Lean Sigma, Improving Efficiency in a Pediatric Cystic Fibrosis Center", Pediatric Pulmonology, Supplement 31 Oct 2008. Wiley-Blackwell.

Speaking Engagements & Presentations

• 109th Conference on Taxation, National Tax Association

Future Directions in State & Local Tax Policy: Views from Practitioners, Policymakers, and

Taxpayers" (with John Mikesell and Dan Mullins)

November 2016

• 2016 Association for Budgeting and Financial Management
Future Directions in State & Local Tax Policy: Views from Practitioners, Policymakers, and
Taxpayers" (with John Mikesell and Dan Mullins)

September 2016

108th Conference on Taxation, National Tax Association
 Closing the Fiscal Gap - Tax and Expenditure Limitations and Local Debt (with John Mikesell,
 Daniel Mullins, and Marvin Ward)

November 2015

 Association for Budgeting and Financial Management "Performance Budgeting" (with John Mikesell, Daniel Mullins, Marvin Ward and Chase Bricker) October 2014

• Transatlantic Policy Consortium
"Budgeting for Results" (with John Mikesell, Daniel Mullins, Marvin Ward and Chase Bricker)

June 2014

• 75th Annual Conference of the American Society for Public Administration "Performance Budgeting/Budgeting for Results at the State Level: The Emperor Has No Clothes" (with John Mikesell, Daniel Mullins, Marvin Ward and Chase Bricker)

March 2014

• 105th Annual Conference on Taxation, National Tax Association
"The Role of Local Revenue and Expenditure Limitations in Shaping the Composition of Debt
and its Implications for Efficiency, and Intergenerational and Intergovernmental Equity in Local
Public Finance" (with Michael Hayes)

November 2012

• North American Cystic Fibrosis Conference "Lean Sigma, Improving Efficiency in a Pediatric Cystic Fibrosis Center."

2008

 2009 American College of Healthcare Executives, Annual Congress
 "A Lean Sigma Approach to Improving the Efficiency of Multidisciplinary Clinic Care Visits" Poster Presentation

2009

Programming Language Experience

- R Advanced
- SAS Advanced
- Python Advanced
- STATA Basic
- VBA Basic